

Community ENT Service

EqlA Screening

**VERSION 1
April 2011**

Equality Impact Assessment Screening Tool

Please complete electronically and answer all questions unless otherwise instructed. EqIA guidance is available on Camden PCT Intranet

1.0 About the Policy or Service

QUESTION	RESPONSE
1.1: Policy or service being screened:	Community ENT Service
1.2: PCT Directorate/s responsible:	Camden Borough Presence QIPP Delivery
1.3: Author (include contact details):	Ozge Karabiyik, QIPP Delivery Manager Ozge.karabiyik@camdenpct.nhs.uk 020 3317 2736
1.4: What is the purpose of the policy or Service?	<p>Purpose</p> <p>As commissioners of health services, NHS Camden's aim is to commission services that are of a consistently high quality and to ensure that all services are:</p> <ul style="list-style-type: none"> Safe – ensuring that the services are as safe Effective – focused on delivering best outcomes for patients Personalised – meets the needs of individuals providing access to services at the time and place of their choice Fair – available to all, taking account of personal circumstances and diversity <p>NHS Camden and Practice Based Commissioning (PBC) wish to commission an intermediate level community based service for Ears, Nose and Throat (ENT) to triage, assess and treat patients, and to provide support and education to Primary Care.</p> <p>Key Service Outcomes are;</p> <ul style="list-style-type: none"> • More patients diagnosed and treated within the community. • Patients have rapid access and minimal delay to diagnosis and treatment. • The patient moves appropriately and seamlessly between local services. • Secondary care no longer receives inappropriate referrals or referrals without documented preliminary investigations. • GPs feel better supported to provide for the provision of ENT care. • Service users including minority ethnic groups feel the service is responsive to their needs. • Discrete, sensitive and professional community ENT service. • A modern, pro-active and responsive service for patients.
1.5: Is this a new or existing policy or Service?	New

1.6: Who is intended to benefit from the policy or service?	This service is Camden-wide and available to adults registered with a Camden GP
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2.0 Impact of Policy or Service

What impact is your policy or service likely to have on different people because of their:		IMPACT			EVIDENCE
		Please mark 'X'			
		+ve	-ve	none	
2.1	Age?	+ve			The Community ENT Service is for people over 16years. All children will continue to be seen by paediatric specialists in the secondary care.
2.2	Disability (including physical, learning difficulties, cognitive impairment or mental health)?	+ve			<p>The service Providers will be required to have processes in place to evidence that valid consent, including from those who have communication or language support needs, is obtained by suitably qualified staff for all treatments/procedures. This will also include evidencing that where a patient lacks the mental capacity to give consent, the principles of the Mental Capacity Act 2005 Code of Practice have been adhered to.</p> <p>The premises must comply with the Disability Discrimination Act 2005</p> <p>The providers are required to offer choice of services and treatments equitably ensuring that the service will be accessible by all patients who meet the service criteria and ensuring equality of outcome regardless of age, ability, cultural background, ethnicity and sexuality.</p>

What impact is your policy or service likely to have on different people because of their:		IMPACT			EVIDENCE
		Please mark 'X' +ve -ve none			<p><i>It is important to note that questions require evidence that supports your assessment of impact. Please make sure you include evidence to explain the rationale behind your judgements.</i></p> <p><i>In some areas there may be a lack of evidence and it is important to highlight gaps in the data so that this can be addressed.</i></p>
2.3	Gender (male, female and transgender)	+ve			The providers are required to offer choice of services and treatments equitably ensuring that the service will be accessible by all patients who meet the service criteria and ensuring equality of outcome regardless of age, ability, cultural background, ethnicity and sexuality.
2.4	Race or ethnicity?	+ve			<p>The service providers are required to offer choice of services and treatments equitably ensuring that the service will be accessible by all patients who meet the service criteria and ensuring equality of outcome regardless of age, ability, cultural background, ethnicity and sexuality.</p> <p>Patients will be asked by the Providers as to their need for an interpreter for the clinic</p>
2.5	Religious, spiritual belief (including no belief)?	+ve			The providers are required to offer choice of services and treatments equitably ensuring that the service will be accessible by all patients who meet the service criteria and ensuring equality of outcome regardless of age, ability, cultural background, ethnicity and sexuality.
2.6	Sexual Orientation?	+ve			The providers are required to offer choice of services and treatments equitably ensuring that the service will be accessible by all patients who meet the service criteria and ensuring equality of outcome regardless of age, ability, cultural background, ethnicity and sexuality.

<p>What impact is your policy or service likely to have on different people because of their:</p>		<p>IMPACT</p> <p>Please mark 'X' + ve -ve none</p>			<p>EVIDENCE</p> <p><i>It is important to note that questions require evidence that supports your assessment of impact. Please make sure you include evidence to explain the rationale behind your judgements.</i></p> <p><i>In some areas there may be a lack of evidence and it is important to highlight gaps in the data so that this can be addressed.</i></p>
2.7	Other				N/A

3.0 Addressing Negative Impacts

QUESTION	Please Mark 'X'		INSTRUCTIONS	DESCRIPTION (please provide further information)
	Yes	No		
3.1: Did you answer 'negative' to any of the questions in section 2.0?		x	<p>If YES, please provide details in next column and then go to question 3.2</p> <p>If NO, please go to Section 4.0 and select option A</p>	
3.2: Are there any changes which can be made to the policy to remove the likelihood of negative impact?			<p>If YES, please provide details in next column and then go to Section 4.0 and select option B</p> <p>If NO, please answer question 3.3</p>	
3.3: Can the policy be delayed until a full EqIA assessment can be undertaken?			<p>If YES, please provide details in next column and then go to Section 4.0 and select option C</p> <p>If NO, please answer question 3.4</p>	
3.4: The policy cannot be delayed despite negative impacts and will continue without amendment			<p>If YES, please provide details in next column and then go to Section 4.0 and select option D</p> <p>If NO, please provide details in next column and then go to Section 4.0 and select option C</p>	

4.0 Screening Tool Decision

DECISION OPTIONS A-D	Mark 'X' in A, B, C or D	Action/s required	Completion date
<p>A: The proposal will proceed without amendment as no negative impact on equality issues</p>	x		
<p>B: The proposal will be carried out in amended form <i>(Please state clearly in the 'action/s required' column the amendments that you have made to the proposal that mitigate/remove all negative impacts)</i></p>			
<p>C: A full EqIA is required before the policy/proposal can be implemented <i>(Please state what actions are required and contact Public Health's EqIA Officer Abdulrahman Mohammad, or Equality and Diversity and Human Rights Lead Ila Gocoldas information on undertaking a full EqIA).</i></p>			
<p>D: The proposal will continue without amendment despite negative impact on equality issues <i>(Please also state the rationale behind your decision in the 'action/s required' column. Please note: if you are implementing a policy or service which is potentially discriminatory, the PCT could find itself contravening equalities legislation. The PCT has to make sure that services it commissions or provides do not discriminating against any equalities user groups)</i></p>			

THE PCT IS REQUIRED TO PUBLISH FULL EqIA's AND COMPLETED EqIA SCREENINGS.

Name of person completing Screening Tool:

Job Title: Ozge Karabiyik
Directorate Camden Borough Presence
NHS North Central London
QIPP Delivery
Date: 16.04.2011

THANK YOU FOR COMPLETING THE EqIA SCREENING TOOL.

**WE ARE ALWAYS LOOKING FOR WAYS TO IMPROVE THE EqIA SCREENING TOOL, IF YOU
HAVE ANY COMMENTS/SUGGESTIONS PLEASE CONTACT US.**

**PLEASE RETURN COMPLETED FORMS BY E-MAIL TO EQUALITY AND DIVERSITY LEAD ILA
GOCOLDAS (ila.gocoldas@camdenpct.nhs.uk) AND EqIA OFFICER Abdulrahman Mohammad,
(abulrahman.mohammad@camdenpct.nhs.uk)**